

Oberon Fuels *Manager, Supply Chain and Logistics*

Title: Manager, Supply Chain and Logistics

Classification: Exempt

Type/Hours: Full-time

Salary: \$80,000 - \$115,000

*Outlined specifications are intended to present a descriptive list of the range of duties performed by all employees. Essential Functions are **not** intended to reflect all duties performed.*

WHO WE ARE

Founded in 2010, Oberon Fuels, Inc. (Oberon) is an innovative, CA-based company focused on challenging the status quo to enhance lives and energize the world. We implement this vision by converting waste streams, such as dairy manure and pulp mill waste, to innovative, ultra-low-carbon or carbon-negative fuels -- like the versatile, hydrogen-rich molecule known as dimethyl ether (DME). In May 2021, Oberon began producing the first-ever renewable DME in North America and operates the only commercial renewable DME production facility globally.

DME is a powerful molecule that can be used to decarbonize transportation in three ways:

- 1) As a blending agent with propane, which can significantly reduce the carbon intensity of this commonly-used, clean-burning fuel.
- 2) As a cost-effective, low-carbon, zero-soot alternative to petroleum diesel.
- 3) As a cost-effective carrier for hydrogen, making it easy to deliver renewable hydrogen for the growing hydrogen fuel cell vehicle industry.

As such, Oberon is proud to be part of a growing coalition of forward-looking vehicle manufacturers, infrastructure developers, and alternative fuel providers who are 100% committed to making DME a key to the long-term sustainability of our local, national, and global economies.

We are changing the world, one molecule at a time...and looking for additional enthusiastic, capable, and creative Team Members to help us move our vision forward!

JOB SUMMARY & RESPONSIBILITIES

Reporting to the COO, Oberon's Manager of Supply Chain and Logistics will oversee the company's efforts in moving feedstock to its production facilities and deploying product globally by truck, rail, and ships to its customers. Collaborating with other departments such as Operations, Finance and Commercial Development, the Manager of Supply Chain and Logistics will assist in developing business plans to distribute product.

- This role will:
 - Work with Operations team to develop and implement procedures for preparation of shipments.
 - Review and update supply chain practices and hazardous material handling to ensure compliance with company policies, standards, laws and regulations.
 - Plans, manages, and coordinates all activities related to the sourcing and procurement of necessary materials and supplies needed to meet the changing levels of product demand
 - Negotiate terms and prices with suppliers and freight companies.
 - Select carriers for transportation and coordinate shipping logistics with vendors.
 - Assess economic and logistical impact of potential transport pathways, including DOT cylinder, ISO tank, bulk tank, rail car, and ocean cargo.
 - Implement logistic strategies, tracking goods from the origination point to destination.

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- Working with the Commercial Development department, identify and minimize risk by predicting demand and coordinating deliveries to customer's schedule.
- Manage inventory of container shipments and current status/location.
- Build and maintain professional relationships with internal and external stakeholders (such as Plant Manager, Operations team, vendors, suppliers, freight contractors).
- From the leadership/management corner, the ideal candidate will:
 - Be able to clearly articulate technical and operational information to a wide variety of audiences
 - Have the ability to collaborate across all levels and departments of the organization
 - Be a self-starter who can work with minimal information to address ambiguous problems
 - Have demonstrated strengths in working in highly cross-functional teams

Requirements: Education, Traits and Experience

- High School Diploma or equivalent, required. Logistics certifications, associate degree or advanced education a plus.
- 10+ years of experience – emphasis on ability to absorb and master new information, willingness to tackle diverse, low or high level tasks and take initiative
- Has the ability to source, identify, and build relationships with key decision makers
- Experience working in the chemical, energy, agriculture, transportation, or waste industry sectors is a plus
- Understanding of Incoterms, HTS codes, hazmat documentation, and international shipping preferred
- Experience with logistics for loading and shipping by rail, transloading, and truck transport preferred
- Location: Position entails working remotely
- Travel: Position requires up-to-25% travel in a post-COVID world
- Core traits: Grit, Adaptable, Collaborative, Purpose Driven, Sense of Humor

Personal Attributes

- Entrepreneurial attitude, goal driven, results focused
- Exhibits bias towards action with strength in execution
- Dynamic, creative, and smart leader with energy and vision
- Self-motivated, positive thinker
- Team oriented with a priority on organizational goals, motivated by accomplishments
- Skilled at problem analysis and problem resolution at both a strategic and functional level
- Ability to grasp issues in a dynamic start up environment and organize activities to quickly achieve desired outcomes

The Oberon Fuels team is excited about its continued growth and is looking for people to join us in bringing DME to market to enable cleaner air, increased economic opportunity, and reduced emissions for all. Please visit our careers page (<https://oberonfuels.com/company/careers/>) for information on how to apply. Employment is subject to successful background check and drug testing.

EEO Employer: Oberon Fuels is an equal opportunity employer; all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, Veteran status, or any other protected classification.